

Health and Safety Statement

We are committed to following Jesus Christ and inviting others to do the same.

Recognising principles of Catholic social teaching in our endeavours we attempt to uphold the value and dignity of life for all peoples. Therefore, we acknowledge in all our work core values such as *manaakitanga* (hospitality), *aroha* (compassion), *mana* (dignity), *tika* (justice), *pono* (truth) and *tapu* (the sacred).

The Diocese is committed to taking all reasonably practicable steps to provide and maintain a safe and healthy environment for everyone involved in, or potentially impacted by, its work. To achieve this The Diocese will follow the best standards of practice in all our locations to meet our obligations under the Health and Safety at Work Act (2016), and any other relevant legislation.

We require all those who are engaged in the work of the Diocese to be involved in our health and safety practices.

Specifically, the Diocese will:

- Provide adequate resource to achieve the aims of this Statement, Health and Safety Manual, and associated Procedures,
- Develop and maintain a practical health and safety management system that will enable us to systematically identify and manage risk, and manage incidents and emergencies,
- Provide advice, support, information, education and training in relation to health and safety.
- Promote an atmosphere that encourages workers to raise issues of concern, and participate in the management of health, safety and wellbeing,
- Include health and safety as a regular agenda item at all governance meetings,
- Monitor, audit and review our health and safety management systems for effectiveness.

Workers are expected to:

- Take all reasonably practicable steps to ensure the safety and wellbeing of themselves others,
- Be aware of Diocesan procedures for the management of hazards, and actively participate in the management of hazards,
- Report any hazards, incidents, injuries or discomforts they suffer, or any concerns they may have regarding their wellbeing.
- Participate in any post-injury rehabilitation programmes agreed with their Manager,
- Ensure they are aware of the security and emergency procedures relating to their place of work.

Signed:



Date:

18/9/19

+ Paul Martin
(Bishop of the Catholic Diocese of Christchurch)

Date for next review: 1st October 2020.