

Health and Safety Statement

We are committed to following Jesus Christ and inviting others to do the same.

Recognising principles of Catholic social teaching in our endeavours we attempt to uphold the value and dignity of life for all peoples. Therefore, we acknowledge in all our work core values such as *manaakitanga* (hospitality), *aroha* (compassion), *mana* (dignity), *tika* (justice), *pono* (truth) and *tapu* (the sacred).

The Diocese is committed to taking all reasonably practicable steps to provide and maintain a safe and healthy environment for everyone involved in, or potentially impacted by, its work. To achieve this The Diocese will follow the best standards of practice in all our locations to meet our obligations under the Health and Safety at Work Act (2016), and any other relevant legislation.

We require all those who are engaged in the work of the Diocese to be involved in our health and safety practices.

Specifically, the Diocese will:

- Provide adequate resource to achieve the aims of this Statement, Health and Safety Manual, and associated Procedures,
- Develop a practical health and safety management system that will enable us to systematically identify and manage risk, and manage incidents and emergencies,
- Provide advice, support, information, education and training in relation to health and safety.
- Promote an atmosphere that encourages the participation of workers,
- Include health and safety as a regular agenda item at all governance meetings,
- Monitor, audit and review our health and safety management systems for effectiveness.

Workers are expected to:

- Take all reasonably practicable steps to ensure their own safety and wellbeing, and the safety of others,
- Follow instruction given on safety, including written procedures,
- Report any hazards identified and incidents, and participate in the management of those hazards,
- Ensure they are aware of any emergency procedures,
- Participate in any rehabilitation programmes provided.

Signed:

Date:

+ P. B. Martin SM

18/05/2018

+ Paul Martin SM
(Bishop of the Catholic Diocese of Christchurch)

Date for review: 1st June, 2019